

27 August 2025

# Environment Policy

AGIG's vision is to deliver infrastructure essential to a sustainable energy future by being customer focused, a leading employer, delivering operational excellence and sustainable communities. Environmental and social responsibility is a key element of our values and strategy.

Environmental stewardship is critical to the success and sustainability of our business and also a key focus of our Environmental, Social and Governance (ESG) program.

AGIG believes all incidents are preventable and is continually striving to achieve Zero Harm.

## 1 Our objectives are to:

- Conduct environmentally responsible operations and minimise environmental impact.
- Reduce our carbon emissions footprint in line with national and state policies and net zero targets.
- Provide resources and support to meet our current and emerging ESG targets.
- Create a culture and environment of care and commitment where every employee is committed to managing impacts to the environment.

## 2 We will achieve our objectives by:

- Embedding environmental considerations into business decisions and processes.
- Promoting environmental awareness and fostering a culture of respect for ecological values and caring for country.
- Effectively consulting and engaging with our employees, contractors, customers, and key stakeholders on environmental protection and biodiversity conservation.
- Establishing an escalation mechanism for environmental matters requiring management intervention.
- Driving a culture where employees and contractors take ownership and are accountable for environmental protection and biodiversity conservation.
- Developing processes and systems to identify, assess and control environmental risks and to ensure the management of risk to as low as reasonably practicable.
- Establishing and maintaining pragmatic and flexible environmental management systems that are tailored to our risks, drives achievement of our vision and are regularly reviewed for currency, relevance and effectiveness.

- Allocating the appropriate resources and providing the necessary information, instruction, training and supervision to enable implementation of the environmental management systems.
- Effectively reporting, recording and investigating environmental incidents and near misses in the workplace and taking proactive measures for learning and to prevent recurrence.
- Maintaining preparedness to respond promptly to environmental incidents to mitigate the nature and scale of unintended impacts.
- Setting, monitoring and communicating meaningful performance measures to drive continuous improvement and understanding of our impact on the environment and commitment and care.
- Regularly auditing our operations to monitor compliance with statutory obligations and conducting accurate and transparent reporting on any findings.
- Complying with all applicable laws, regulations, and standards for the protection of the environment.

### 3 Amendments of this Policy

Action	Governance Level	Date
Reviewed By	Executive General Manager Transmission Asset Manager	August 2025
Recommended By	Executive Leadership Team	August 2025
Approved By	Risk and Compliance Committee	27 August 2025
Version Number	6	
Next Review Due		August/September 2026